Job Application
Austria Patrick Enterprises LLC
DBA Solid Ground Cafe

We consider applicants for all positions without discrimination based on race, color, religion, creed, gender, national origin, age, marital or veteran status, disability, and or legally protected class.

(Please print)

Position applied for:	Date of application:
How did you learn about us? Check all that apply. ___ Walk-in ___ Internet posting ___ Friend/Relative ___ Other (please specify) _____	
Type of work desired: _____ part-time _____ full-time	Date you will be available to start work:

First Name	Last Name	Pronouns
Street Address	City	State	Zip Code
Email address	Telephone Number(s)	
	Cell	Other

If you are under 18 years of age, can you provide required proof of your eligibility to work?   Yes   No

Have you ever filed an application with us before?   Yes   No   If Yes, give date:

Have you ever been employed with us before?   Yes   No   If Yes, give date:

Are you currently employed?   Yes   No
May we contact your present employer?   Yes   No   If No, when? _____

Can you submit proof of legal employment authorization and identity?   Yes   No

Employment History
Please provide all relevant employment information starting with the most recent.

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from_____ to _____

Job summary: _____

Reason for leaving: _____

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Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from_____ to _____

Job summary: _____

Reason for leaving: _____

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from_____ to _____

Job summary: _____

Reason for leaving: _____

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from_____ to _____

Job summary: _____

Reason for leaving: _____

Other Skills and Qualifications
Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

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Educational History
List school name and location, years completed, course of study, and any degrees earned:

High school: _____

College: _____

Technical Training: _____

Other: _____

References
List three references, including names, telephone numbers, and years known:

1._____

2._____

3._____

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship atwill, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the Americans with Disabilities Act (ADA).

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions

Print application & sign below, and send to jobs@solidgroundcafe.com

Applicant signature: _____ Date: _____